



Exemplary Conduct Standards for OIG Leadership

From: Schmitz, Joseph E.
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Subject: Exemplary Conduct Standards for OIG Leadership

During the recent auditor standards of conduct and ethics training, I announced that I am already holding myself to "at least" the same leadership standard recently enacted by Congress for all "commanding officers and others in authority" in the Army, Naval Service (Navy and Marine Corps), and Air Force respectively:

All commanding officers and others in authority in [each military department] are required- (1) to show in themselves a good example of virtue, honor, patriotism, and subordination; (2) to be vigilant in inspecting the conduct of all persons who are placed under their command; (3) to guard against and suppress all dissolute and immoral practices, and to correct, according to the laws and regulations of the [respective military department], all persons who are guilty of them; and (4) to take all necessary and proper measures, under the laws, regulations, and customs of the [respective military department], to promote and safeguard the morale, the physical well-being, and the general welfare of the officers and enlisted persons under their command or charge.

Please keep in mind that this statutory leadership standard is not intended as a general "standard of conduct," but is rather, by design, addressed only to leadership.

I will soon issue a Policy Memorandum for the Office of the Inspector General reflecting this aspirational leadership standard. In the meantime, I ask that every OIG employee who is in a position of leadership review the Secretary of Defense's Liberty Day message and Introduction to the Declaration of Independence and Constitution, which are posted on our Intranet under "The Latest from the IG" (<http://www.defenselink.mil/pubs/liberty.pdf>), and which provides some historical context to the recently enacted statutory leadership standard, quoted above.

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